

The Brook Hill School

The 2025 Plan

Mission

The Brook Hill School provides excellence in college preparatory education, affirms the gifts, and challenges the potential of each student, and encourages students to honor God through Christ-like character.

Vision

The Brook Hill School is committed to training students to be confident in both their faith and their education. A Brook Hill education prepares them to read insightfully, think critically, solve problems logically, and communicate effectively within the framework of a Biblical worldview. Brook Hill students are encouraged to discuss ideas with genuine intellectual inquiry and Christian charity. A Brook Hill foundation equips them to make good decisions, grounded in the faith, while exercising Biblical truth; to face the challenges of the real world, without being sheltered from them; and to impact others for God's glory.

Core Values

We believe in...

- The Pursuit of Academic Excellence
- Providing Comprehensive Curricular, Co-curricular, and Extra-curricular Programs
- Spiritual and Character Formation
- A Biblical Worldview

Initiative 1: Hire, train, develop, equip, and retain employees who embody Brook Hill's mission and core values

Objectives:

- a. Recruit a highly qualified and diverse faculty and staff.
- b. Design and implement effective faculty professional development strategies.
- c. Provide competitive and attractive salary and benefits packages to hire and retain the best faculty and staff.
- d. Establish a comprehensive and thoughtful faculty mentoring program.
- e. Conduct an effective orientation system for new personnel to ensure appropriate understanding and commitment to Brook Hill's mission, vision, and values.
- f. Conduct on-going, effective, consistent, and documented process for personnel evaluation.
- g. Build a positive and vibrant employee culture
- h. Provide faculty and staff with the resources necessary to be effective and impactful in fulfilling their assigned duties.

Initiative 2: Offer a college preparatory curriculum taught from a Biblical worldview

Objectives:

- a. Effectively integrate a Biblical worldview into all teaching and learning.
- b. Implement a comprehensive technology integration plan.
- c. Provide a comprehensive scope and sequence.
- d. Ensure vertical and horizontal curriculum alignment.
- e. Use data to inform, affect, and guide curriculum and instruction.
- f. Provide comprehensive course offerings.
- g. Support students with learning differences.

- h. Provide students with an effective academic support center.
- i. Ensure that critical and creative thinking, problem solving, collaboration and communication are integrated into the curriculum.
- j. Prepare students for success in the college admissions process.

Initiative 3: Foster an atmosphere of Christ-centered community

Objectives:

- a. Foster an environment that is emotionally and physically safe for all members of the Brook Hill community.
- b. Provide a comprehensive community service program that encourages a servant's heart within each student.
- c. Provide methods, tools, and programs necessary for the development of Christ-like character in each Brook Hill student. (Discipleship, integration of faith in all programs, vibrant Christian culture, etc.)
- d. Provide a well-defined discipline system that exhibits justice, grace, consistency, and effectiveness.
- e. Provide a comprehensive alumni department/program.
- f. Establish customer service standards and expectations throughout the school.
- k. Integrate boarding and day students.
- l. Build unity in our diverse community

Initiative 4: Maintain financial health and sustainability

Objectives:

- a. Ensure that the annual fund meets the needs of the school and its programs.
- b. Realize enrollment goals based on the desired ratio of boarding to day students

- c. Follow policies and procedures ensuring cash is well managed.
- d. Create and follow annual and long-range financial forecasts.
- e. Follow financial aid guidelines.
- f. Follow an empirically based, data-driven marketing plan focused on increasing student enrollment.
- g. Grow the endowment through best practices.
- h. Raise capital funds in conjunction with campaigns.

Initiative 5: Provide facilities that support the mission

Objectives:

- a. Build additional campus facilities based on projected enrollment and in accordance with the school's master plan.
- b. Develop, implement, and monitor an annual and long-term renovation and maintenance plan.

Initiative 6: Offer a comprehensive and high-quality co-curricular program

Objectives:

- a. Be recognized for premier fine and performing arts.
- b. Be recognized for premier athletics.
- c. Provide students with extracurricular programs and activities outside of the arts and athletics.
- d. Provide students with authentic leadership opportunities and training.

Initiative 7: Strengthen the Strategic Role of the Board of Trustees